

**IN THE UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF TEXAS
SAN ANTONIO DIVISION**

**EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION,**

Plaintiff

v.

**NATIONAL TELECOMMUTING
INSTITUTE, INC.,**

Defendant.

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CIVIL ACTION NO. 5:23-cv-01210-XR

ADVISORY TO THE COURT

Pursuant to the Court's May 28, 2024 Order, Plaintiff Equal Employment Opportunity Commission and Defendant National Telecommuting Institute, Inc. file this Advisory to the Court, and would respectfully show the Court as follows:

1. In this matter, the Equal Employment Opportunity Commission alleges an action under Title I and Title V of the Americans with Disabilities Act of 1990, as amended, and Title I of the Civil Rights Act of 1991. Defendant National Telecommuting Institute, Inc. denies the allegations in total.

2. On March 29, 2024, the Parties (and Proposed Intervenors Roger Sullivan and the National Federation of the Blind) mediated this case with mediator Linda Singer. The Parties continued their negotiations thereafter. The Parties reached an agreement on the monetary terms of settlement and are finalizing their negotiations related to a few remaining non-monetary terms, all of which will be memorialized in Consent Decree.

3. The Parties anticipate they will be able to resolve the few remaining non-monetary terms in the next 30 days. On or before July 22, 2024, the Parties will provide a status update to

the Court, advising on their progress toward finalizing a Consent Decree for the Court's consideration.

Dated: June 21, 2024

Respectfully submitted,

/s/ Robert A. Canino (with permission)

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